

TIPICO SUPPLIER CODE OF CONDUCT

Tipico is committed to high standards of Corporate Responsibility and Integrity and has a no tolerance policy when it comes to unethical business behaviour such as bribery and corruption.

Therefore, Tipico is a participant of the UN Global Compact and bases this Supplier Code of Conduct on the 10 Principles of said initiative. This conduct does not only guide the collaboration with the suppliers but Tipico also expects all its suppliers to follow high business standards and ethical behaviour similar to this conduct. Suppliers are further expected to strive to assure industry best practices and to encourage employees, partners and subcontractors to meet these principles.

HUMAN RIGHTS

Supplier commit to:

- » support and respect the protection of internationally proclaimed human rights.
- » make sure that they are not complicit in human rights abuses.

GOVERNANCE

Supplier commit to:

- » work against corruption in all its forms, including extortion and bribery.
- » establish a framework for the prevention of money laundering.

LABOUR

Supplier commit to uphold:

- » fair working condition and health-promoting measures.
- » the elimination of all forms of forced and compulsory labour.
- » the effective abolition of child labour.
- » the elimination of discrimination in respect of employment and occupation.

ENVIRONMENT

Supplier commit to:

- » support a precautionary approach to environmental challenges
- » undertake initiatives to promote greater environmental responsibility
- » and encourage the development and diffusion of environmentally friendly technologies.
- » work towards eliminating hazardous waste.